From:
 Michael Siers - LABOR 

 To:
 Arter, Leah J - ETA

 Cc:
 Ajani Pierce - LABOR

Subject: Maryland"s Annual Performance Report and Economic Analysis Reports

**Date:** Monday, September 30, 2024 3:25:49 PM

Attachments: PY23 WIGS Annual Performace Report Final 2024 09 30.pdf

WIGS PY2023 CoverLetter 20240930.pdf

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Good Afternoon Ms. Arter,

In compliance with TEGL number 20-22, attached please find Maryland's annual performance report and a separate cover letter signed by our workforce development head, Erin Roth. With your permission, this will be posted publicly on our website.

Additionally, Maryland has completed several public reports in the past program year that serve as our economic analysis report in accordance with TEGL 20-22. These include:

- An overview of current economic conditions in Maryland. This report contains information on Maryland's employment, labor force, GDP growth, and industry/occupation changes. Additionally, the report contains multiple maps breaking out information to the county level.
- Recent labor force trends in Anne Arundel County. The number one research topic the LMI Team is asked about is Maryland's labor force (Maryland has had the largest drop in the labor force participation rate of any state). This report, produced at the request of a local partner, explores trends in Maryland's labor force across demographic groups before doing a deep dive into Anne Arundel County specifically. This report was shared with each local workforce development board after publication and the team is working on an updated report this year.
- Equal pay report. This report touched on the unequal nature of employment and earnings by sex within Maryland. The report begins by measuring the gender wage gap for Maryland and each of its local workforce development areas by race and ethnicity. Then the report explores "occupational crowding," a way to measure whether demographic groups are under- or over-represented in various occupations/industries.

Please let me know if you have any questions at all about our submissions at this time.

Thank you! Mike



## **Michael Siers**

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