Kansas
Department of Labor

ANNUAL PERFORMANCE REPORT
PY2023
JULY 1, 2023 - JUNE 30, 2024

LABOR MARKET INFORMATION SERVICES

WORKFORCE INFORMATION DATABASE (WID)

Kansas Labor Market Information Services (LMIS) maintains the most current version (2.8) of the WID and populates all designated core tables in accordance with Analyst Resource Center (ARC) guidelines through their web servicer Geographic Solutions, Inc. In addition to the designated core data tables, Kansas LMIS also maintains the following additional WID data tables: *demographics*, *education*, *income*, *cpi*, and *populatn*. Geographic Solutions, Inc. also maintains the *empdb* table for Kansas LMIS.

WID data is available for review on the Kansas Labor Information Center (KLIC) website at www.klic.dol.ks.gov. Data can be displayed for several geographic areas including statewide, local workforce investment area, projection region, metropolitan statistical area (MSA), and county.

Kansas LMIS submitted occupational licensing data tables, *license* and *licauth*, to ARC in June 2024.

STATE & LOCAL INDUSTRY & OCCUPATIONAL EMPLOYMENT PROJECTIONS

Short-term occupational and industry employment projections are useful sources of information for the planning and preparation of educational and training programs, assessing the need for skilled workers in the future, and studying short-term trends in occupational employment. The short-term projections are created every year and cover a two-year timespan. Short-term projections are produced for the state and each of the seven projection regions in Kansas. Kansas LMIS completed and submitted the 2023Q1 - 2025Q1 short-term projections in March 2024.

Long-term occupational and industry employment projections are useful sources of information for planning and preparation of educational and training programs, assessing the need for skilled workers in the future, and studying long-term trends in occupational employment. The long-term projections are created every two years and cover a ten-year timespan. Long-term projections are produced for the state and each of the seven projection regions. Kansas LMIS completed and submitted the 2020-2030 long-term sub-state projections in July 2023. The statewide 2022-2032 long-term projections were completed and submitted in July 2024.

Both long-term and short-term projections were completed using the methodology outlined by the Projections Managing Partnership. The Employment Outlook home page containing information about projections, downloadable data files, and additional resources can be viewed here: https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=468

LMI TRAINING FOR SERVICE DELIVERY

Presentations & Training

Presentations of Kansas LMIS data are delivered to Kansas House and Senate Committees, the Kansas State Workforce Board, Kansas Department of Education, Kansas Board of Regents, Technical Education Authority, Kansas Department of Commerce, Consensus Revenue Estimating Committee, and the Kansas Chapter of the Society for Human Resource Management. These presentations include workforce development issues, career cluster reviews, instructions on using the Kansas LMIS KLIC website, as well as overview presentations about the Kansas economy and Kansas LMIS.

Date of Event	Physical Location or Mode of Delivery / Attendance	Entity Hosting the Session	Presenter / Attendee Name(s)	LMI Presentation / Training Title	LMI Topics/Agenda	Target Audience	WIOA Staff/ Management Development	Estimated Attendance
7/20/2023	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Nathan Kessler	June 2023 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
8/2/2023	Flint Hills Technical College 3301 West 18th Ave. Emporia, KS 66801	KANSASWORKS State Board	Emilie Doerksen	Labor market conditions	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics Job Openings and Labor Turnover Survey (JOLTS) Redesigned LMIS Website	KANSASWORKS State Board Meeting	Yes	15
8/2/2023	Kansas State Capitol 300 SW 10th St, Topeka, KS 66612	Robert G. (Bob) Bethell Joint Committee on Home and Community Based Services and KanCare Oversight	Nathan Kessler	Overview of the Kansas Health Care Workforce	Kansas Healthcare Workforce Industry Employment Data Occupational Wage Data Healthcare Career Posters	Robert G. (Bob) Bethell Joint Committee on Home and Community Based Services and KanCare Oversight	No	20
8/17/2023	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Nathan Kessler	July 2023 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
9/14/2023	Landon State Office Building 900 SW Jackson St Topeka, KS 66612	Kansas State Dept. of Education (KSDE)	Emilie Doerksen	Architecture & Construction Pathway Review	LMI resources for reviewing education Career Clusters Occupational Employment & Wage Statistics (OEWS) Long-term Occupational Employment Projections High Demand Jobs O*NET occupational profiles	KSDE - Architecture & Construction Pathway Review Committee	No	29
9/14/2023	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Emilie Doerksen	August 2023 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
9/25/2023	Topeka and Shawnee County Public Library 1515 SW 10th Ave Topeka, KS 66604	Kansas State Dept. of Education (KSDE)	Emilie Doerksen	Business Finance Pathway Review	LMI resources for reviewing education Career Clusters Occupational Employment & Wage Statistics (OEWS) Long-term Occupational Employment Projections High Demand Jobs O*NET occupational profiles	KSDE - Business Finance Pathway Review Committee	No	16
9/28/2023	Landon State Office Building 900 SW Jackson St Topeka, KS 66612	Kansas State Dept. of Education (KSDE)	Emilie Doerksen	Engineering Pathway Review	LMI resources for reviewing education Career Clusters Occupational Employment & Wage Statistics (OEWS) Long-term Occupational Employment Projections High Demand Jobs O*NET occupational profiles	KSDE - Engineering Pathway Review Committee	No	27
10/4/2023	Landon State Office Building 900 SW Jackson St Topeka, KS 66612	Kansas State Dept. of Education (KSDE)	Emilie Doerksen	Arts, AV & Communication Pathway Review	LMI resources for reviewing education Career Clusters Occupational Employment & Wage Statistics (OEWS) Long-term Occupational Employment Projections High Demand Jobs O*NET occupational profiles	KSDE - Arts, AV & Communication Pathway Review Committee	No	38
10/12/2023	Landon State Office Building 900 SW Jackson St Topeka, KS 66612	Kansas State Dept. of Education (KSDE)	Nathan Kessler	Health Science Pathway Review	LMI resources for reviewing education Career Clusters Occupational Employment & Wage Statistics (OEWS) Long-term Occupational Employment Projections High Demand Jobs O*NET occupational profiles	KSDE - Health Science Pathway Review Committee	No	31
10/12/2023	Landon State Office Building 900 SW Jackson St Topeka, KS 66612	Kansas State Dept. of Education (KSDE)	Emilie Doerksen	Teach & Training Pathway Review	LMI resources for reviewing education Career Clusters Occupational Employment & Wage Statistics (OEWS) Long-term Occupational Employment Projections High Demand Jobs O*NET occupational profiles	KSDE - Teach & Training Pathway Review Committee	No	22
10/19/2023	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Nathan Kessler	September 2023 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
10/26/2023	Kansas Department of Labor 1309 SW Topeka Blvd Topeka, KS 66612	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Angela White	Overview of LMI data products and software used	Overview of LMI data products and software used	KDOL IT	No	30

Date of Event	Physical Location or Mode of Delivery / Attendance	Entity Hosting the Session	Presenter / Attendee Name(s)	LMI Presentation / Training Title	LMI Topics/Agenda	Target Audience	WIOA Staff/ Management Development	Estimated Attendance
11/1/2023	Landon State Office Building 900 SW Jackson St Topeka, KS 66612	Consensus Revenue Estimating (CRE) group	Emilie Doerksen	Labor market conditions	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics Job Openings and Labor Turnover Survey (JOLTS) Unemployment Insurance (UI) data	CRE - Economic Outlook Meeting	No	20
11/7/2023	Landon State Office Building 900 SW Jackson St Topeka, KS 66612	Kansas State Dept. of Education (KSDE)	Nathan Kessler	Agriculture Pathway Review	LMI resources for reviewing education Career Clusters Occupational Employment & Wage Statistics (OEWS) Long-term Occupational Employment Projections High Demand Jobs O*NET occupational profiles	KSDE - Agriculture Pathway Review Committee	No	44
11/8/2023	Salina Area Technical College 2562 Centennial Rd Salina, KS 67401	KANSASWORKS State Board	Emilie Doerksen	Labor market conditions	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics Job Openings and Labor Turnover Survey (JOLTS) Updated Power BI data visualizations (highlighted LAUS dashboard)	KANSASWORKS State Board Meeting	Yes	20
11/16/2023	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Emilie Doerksen	October 2023 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
12/14/2023	Kansas State Capitol 300 SW 10th St, Topeka, KS 66612	Kansas Legislative Budget Committee	Nathan Kessler	Labor market conditions	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics Job Openings and Labor Turnover Survey (JOLTS)	Legislative Budget Committee	No	35
12/21/2023	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Nathan Kessler	November 2023 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
1/18/2024	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Emilie Doerksen	December 2023 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
1/25/2024	Curtis State Office Building 1000 SW Jackson St Topeka, KS 66612	Kansas Board of Regents (KBOR) Technical Education Authority (TEA)	Angela White	LMIS overview and new "Today's Occupations" report	LMI Data overview Unveiling of LMIS' new data product "Today's Occupations: A Collection of High Demand Jobs Requiring Less than a Baccalaureate Degree"	KBOR - Technical Education Authority (TEA)	No	35
2/7/2024	Curtis State Office Building 1000 SW Jackson St Topeka, KS 66612	KANSASWORKS State Board	Emilie Doerksen	Labor market conditions	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics Job Openings and Labor Turnover Survey (JOLTS) "Today's Occupations" report	KANSASWORKS State Board Meeting	Yes	18
2/14/2024	Washburn University - Lee Arena 1901 SW Mulvane St Topeka, KS 66621	Washburn University	Laura Crosswhite Rosy Marquez	WU Spring Career Fair	Career Expo. LMI staff hosted a vendor booth showcasing LMI data that students can use for Career Exploration.	Washburn University Students	No	100+
2/16/2024	Virtual	Kansas Department of Commerce (KDC)	Angela White	LMIS overview and Occupational Data	LMI Overview, Job Openings, Occupational Wages, Employment Projections High Demand Occupations - Career Posters "Today's Occupations" report	Commerce Registered Apprenticeship Program	Yes	40
2/29/2024	Mark One Electric 1414 Genessee Kansas City, MO 64102	Jobs for Americas Graduates	Laura Crosswhite Rosy Marquez	JAG-K Career Expo - Kansas City	Career Expo. LMI staff hosted a vendor booth showcasing LMI data that students can use for Career Exploration.	High school students participating in the JAG-K program	No	100+
2/30/2024	Bishop Educational Center 3601 SW 31st St Topeka, KS 66614	Jobs for Americas Graduates	Laura Crosswhite Rosy Marquez	JAG-K Career Expo - Topeka	Career Expo. LMI staff hosted a vendor booth showcasing LMI data that students can use for Career Exploration.	High school students participating in the JAG-K program	No	100+
3/5/2024	Southwestern College 100 N. College St Winfield, KS 67156	Jobs for Americas Graduates	Emilie Doerksen	JAG-K Career Expo - Winfield	Career Expo. LMI staff hosted a vendor booth showcasing LMI data that students can use for Career Exploration.	High school students participating in the JAG-K program	No	100+
3/7/2024	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Nathan Kessler	January 2024 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10

Date of Event	Physical Location or Mode of Delivery / Attendance	Entity Hosting the Session	Presenter / Attendee Name(s)	LMI Presentation / Training Title	LMI Topics/Agenda	Target Audience	WIOA Staff/ Management Development	Estimated Attendance
3/12/2024	Maceli's Banquet Hall & Catering 1031 New Hampshire St, Lawrence, KS 66044	Jayhawk Society for Human Resource Management (SHRM)	Angela White Nathan Kessler	LMI data for HR professionals and Douglas County Workforce	LMI Overview, Job Openings, Occupational Wages, Employment Projections High Demand Occupations - Career Posters "Today's Occupations" report	Jayhawk SHRM Chapter	No	30
3/21/2024	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Emilie Doerksen	February 2024 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
4/8/2024	Curtis State Office Building 1000 SW Jackson St Topeka, KS 66612	Consensus Revenue Estimating (CRE) group	Emilie Doerksen	Labor market conditions	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics Job Openings and Labor Turnover Survey (JOLTS) Unemployment Insurance (UI) data	CRE - Economic Outlook Meeting	No	25
4/11/2024	Virtual	U.S. Department of Education, LMIS invited by KSDE	Angela White	LMI Data by Career Clusters	High Demand/High Wage Occupations by Career Cluster and Pathways, Career Posters, "Today's Occupations" report, TOTO section of KLIC and projects being worked on	U.S. Department of Education's 2024 Equity Webinar Series	No	120
4/18/2024	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Nathan Kessler	March 2024 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
4/26/2024	Washburn University - Morgan Hall 1700 SW College Ave Topeka, KS 66621	Washburn University	Laura Crosswhite	Labor Market Information Services (LMIS) Overview	Overview of what the KDOL LMIS division does and how students can use LMI data in their career search.	Washburn University Math Club	No	25
4/29/2024	Wyandotte High School 2501 Minnesota Ave Kansas City, KS 66102	Wyandotte High School	Angela White Rosy Marquez	TOTO Website Overview	Overview of resources students can use on the KLIC website including Occupational Employment Statistics, High Demand Jobs Lists, and Employment Projections	High school students	No	60
5/1/2024	Stormont Vail Hospital 1500 SW 10th Ave Topeka, KS 66604	KANSASWORKS State Board	Emilie Doerksen	Labor market conditions	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics Job Openings and Labor Turnover Survey (JOLTS) LMIS newsletter and customer satisfaction survey	KANSASWORKS State Board Meeting	Yes	17
5/16/2024	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Emilie Doerksen	April 2024 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10
5/24/2024	Hotel Topeka at City Center 1717 SW Topeka Blvd. Topeka, KS	Kansas Department of Commerce (KDC)	Angela White	2024 Jobs for Veterans State Grant (JVSG) Conference	LMI Overview, Job Openings, Occupational Wages, Employment Projections High Demand Occupations, "Today's Occupations" report TOTO section of KLIC, LMIS Veteran Resources on KLIC, O*Net, and MyNextMove	Dept of Commerce staff who assist Veterans and their VR&E counselors (VRCs) who are participating in the VA's Veteran Readiness and Employment (VR&E) program.	Yes	20
5/29/2024	Virtual	KDOL Workforce Centers Liaison Manager	Angela White	LMI and the Workforce Centers	LMI Overview, Employment Projections, High Demand Occupations, Career Posters, Job Openings, Occupational Wages, "Today's Occupations" report, TOTO section of KLIC and projects being worked on	Department of Commerce Workforce Center staff from all Economic Development Regions in Kansas	Yes	40
5/30/2024	Virtual	KDOL Workforce Centers Liaison Manager	Angela White	LMI and the Workforce Centers	LMI Overview, Employment Projections, High Demand Occupations, Career Posters, Job Openings, Occupational Wages, "Today's Occupations" report, TOTO section of KLIC and projects being worked on	Department of Commerce Workforce Center staff from all Economic Development Regions in Kansas	Yes	60
6/20/2024	Virtual	Kansas Department of Labor (KDOL) Labor Market Information Services (LMIS)	Emilie Doerksen	May 2024 Labor Report Briefing	Current economic conditions for Kansas Current Employment Statistics Local Area Unemployment Statistics	Governor's Office KDOL Secretary	No	5-10

ANNUAL ECONOMIC ANALYSIS & OTHER REPORTS

Aggregated Advertised Jobs Data

Geographic Solutions, Inc. supplies Kansas LMIS with aggregated advertised job openings data which is publicly available on the KLIC website for users to download. Geographic Solutions, Inc. also supplies Kansas LMIS with flat files with aggregated totals by industry, occupation, and area on a monthly basis. Kansas LMIS has used this data to create an interactive dashboard. Data in the dashboard is presented at the statewide, local workforce investment area, and county level.

Kansas LMIS' Advertised Jobs Dashboard is available at:
https://klic.dol.ks.gov/vosnet/GSIPub/documentview.aspx?docid=885

Affirmative Action Report

The Affirmative Action Report is published annually and is intended to assist in the development of affirmative action plans. The report contains tables with estimates of population and civilian labor force data by gender and race/ethnicity for the state, each MSA, and every county in Kansas. The source data for this report comes from the U.S. Census Bureau's American Community Survey (ACS). The most recent report containing 2018-2022 ACS data was completed in December 2023.

Kansas LMIS' Affirmative Action Report interactive data visualization is available at:
https://klic.dol.ks.gov/vosnet/GSIPub/documentview.aspx?docid=873

Annual Economic Analysis

The Annual Economic Report is a compilation of several data sets collected and maintained by numerous research entities. In addition to the Kansas Department of Labor, the sources of data for the report include the Bureau of Economic Analysis, U.S. Department of Commerce, U.S. Department of Labor, and U.S. Census Bureau, among many other sources. Data is presented for the state, as well as each of the five local workforce investment areas when the data is available. The following data is highlighted in the report:

- Population Estimates
- Local Area Unemployment Statistics
- Current Employment Statistics
- Average Weekly Wage
- Personal Income
- Quarterly Census of Employment and Wages
- Occupational Employment and Wage Statistics
- Advertised Job Openings
- Continued Claims for Unemployment
- Employment Projections
- Gross Domestic Product
- Kansas Exports

Kansas LMIS' Annual Economic Report analyzing annual data through 2022 was completed in September 2023 and can be viewed here: https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=862

Disability Report

The Disability Report is published annually and contains population and civilian labor force data by disability status for the state, each MSA, and every county in Kansas. This data is used by workforce planners and disabled workforce experts. The source data for this report comes from the U.S. Census Bureau's ACS. The most recent report containing 2018-2022 ACS data was completed in December 2023.

Kansas LMIS' Disability Report interactive data visualization is available at:
https://klic.dol.ks.gov/vosnet/GSIPub/documentview.aspx?docid=874

High Demand Occupations Lists

Kansas LMIS publishes high demand occupations lists each fall. The high demand list considers three measures of labor demand: current job openings, projected job openings over the next two years, and projected job openings over the next ten years. The high demand list also includes an indicator for occupations with high wages. An occupation is considered high wage if the occupation has a median wage greater than the median wage for all occupations in the region. High Demand data is also available by the Career Clusters designated by the Kansas State Department of Education (KSDE).

Kansas LMIS' High Demand home page can be viewed at the link below. This page includes an overview of the High Demand Occupations Lists, downloadable Excel files, an interactive data visualization, and other important information related to high demand occupations.
https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=403

Kansas Career Posters

Kansas Career Posters highlight potential career paths across various career clusters defined by the KSDE. Careers are selected based on their level of demand as well as their education, training, and experience requirements, as defined by the Bureau of Labor Statistics (BLS). Each poster provides examples categorized by now, next, and later which highlight occupations students can obtain immediately after high school, along with future jobs they can work towards with more education, training, or work experience. Median annual wages from the most recent edition of the Kansas Wage Survey are also included for occupations listed on these posters.

LMIS prints and mails Career Posters upon request, but users can also view and print their own posters from the KLIC website.

View Kansas LMIS' Career Posters here:
https://klic.dol.ks.gov/vosnet/GSIPub/documentview.aspx?docid=501

Kansas Wage Survey & Occupational Employment & Wage Statistics (OEWS) Data

Kansas LMIS publishes the results of the Kansas Wage Survey each summer using data collected through the OEWS program. Data from this survey is published at the statewide, MSA, local workforce investment area, projection region, and county level.

Kansas LMIS' Kansas Wage Survey and OEWS home page can be viewed at the link below. This page includes an overview of the OEWS program, an interactive data visualization, link to the WID database, information for survey respondents, and other important information about the program.
https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=841

Monthly Labor Report

Kansas LMIS publishes Current Employment Statistics (CES) and Local Area Unemployment Statistics (LAUS) data monthly, along with highlights and bullet points for an agency press release. Nonfarm employment data is published at the statewide and MSA level. LAUS data is published at the statewide, MSA, county, and city level.

View Kansas LMIS' Monthly Labor Reports here: https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=472

Kansas LMIS' LAUS and CES home pages can be viewed at the links below. These pages contain an overview of the programs, data dashboards, links to the WID database, the monthly labor report page, press release dates, and other helpful information.
LAUS: https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=418
CES: https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=421

Monthly Spotlights

Kansas LMIS publishes a special report each month covering various topics of interest using LMI data along with data from the U.S. Census Bureau, IPEDS, and many other sources. These reports help bring attention to the usefulness of LMI data and services.

View Kansas LMIS' Monthly Spotlights here: https://klic.dol.ks.gov/vosnet/GSIPub/documentview.aspx?docid=897

Other Special Reports

Kansas LMIS published two additional special reports in 2024.

Women in the Workforce: An Analysis of the Female Labor Force in Post-COVID Kansas
This report examines trends in female labor force participation and the employment situation for women with and without children. It also examines post-pandemic changes in the wage gap in the top female-dominated industries.

The Aging Kansas Workforce
This report examines labor force trends in the Kansas economy and identifies industry sectors that have an elevated risk of potentially experiencing future labor shortages.

These additional reports can be viewed here:
https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=912

Quarterly Census of Employment & Wages (QCEW)

Kansas LMIS publishes quarterly and annual QCEW data including employment and wage data presented by industry and size class. QCEW data is published at the statewide, MSA, and county level.

Kansas LMIS' QCEW home page can be viewed at the link below. The page contains an overview of the program, an interactive data visualization, a link to the WID database, information for survey respondents, and other important information about the program.
https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=419

Today's Occupations

Today's Occupations is an occupational guide that showcases high demand, high wage jobs from our 2023 High Demand Occupations List that require less than a baccalaureate degree. The guide is organized by level of education required: no formal educational credential; high school diploma or equivalent; some college, no degree; postsecondary nondegree award; and associate degree. Additionally, users can find annual openings, the average annual growth rate, wage information, training and work experience information, a brief description of the occupation, and alternate job titles. Knowledge, skills, abilities, and technology commonly associated with each occupation from O*NET are also included.

View Today's Occupations here: https://klic.dol.ks.gov/vosnet/gsipub/documentView.aspx?docid=910

PARTNER & CONSULT ON A CONTINUING BASIS WITH WORKFORCE INVESTMENT BOARDS & KEY TALENT DEVELOPMENT PARTNERS & STAKEHOLDERS

Kansas LMIS continues to work with workforce investment boards and other stakeholders. The interaction with different groups helps promote LMI in Kansas.

Kansas Department of Corrections (KDOC)

Kansas LMIS partners with the KDOC by sharing wage and employment data which they use for their Prison Industry Enhancement Certification Program (PIECP). The purpose of the program is to enable prisoners to repay their debt to society, reduce incarceration costs, and prepare for release with improved work prospects. Kansas LMIS also performs displacement determinations as needed for KDOC so they can fulfill the requirements of the PIECP.

Kansas State Department of Education (KSDE)

Kansas LMIS assists with Career Cluster reviews for the KSDE's Career and Technical Education program. The state has 16 Career Clusters that organize academic and occupational knowledge and skills to identify pathways from school to the workplace. Kansas Advisory Committees for KSDE reviewed seven of the Career Clusters this year. These committees include educators and industry experts. As part of the review process, the committees consider labor market data including employment and wages by occupation, projected job openings for Kansas, and high demand occupations in the state. Kansas LMIS met with each of the review committees to explain each data source and how it can be used in the review process, provided Excel documents with all relevant data for the Career Cluster, and provided follow-up information when requested.

During PY2023 Kansas LMIS also partnered with KSDE to send two sets of Kansas Career Posters along with two copies of Today's Occupations to each school in Kansas.

Kansas Department of Commerce (KDC)
High Performance Incentive Tax Program (HPIP)
HPIP provides tax incentives to qualifying employers who pay above average wages, along with having a robust commitment to teach skills development for their workers. In support of the administration of HPIP, annually in June, Kansas LMIS provides the number of establishments, annual average employment, and annual average wage by three- and four-digit NAICS codes for the previous calendar year for metro counties and wage regions defined by KDC.

KANSASWORKS

KANSASWORKS is the state workforce board to which Kansas LMIS provides support in terms of expertise and data for KANSASWORKS projects and initiatives.

- Kansas LMIS staff deliver presentations covering current economic conditions in Kansas during state workforce board meetings and respond to any requests for data or analysis. Upon request, Kansas LMIS delivers presentations and training to workforce centers regarding the use of the Kansas LMIS KLIC website, LMI data, current economic conditions, and special topics of interest.
- Kansas LMIS provides claimant contact information to workforce centers on a weekly basis so that they may reach out to claimants about workforce services available to them while unemployed.
- Kansas LMIS also provides workforce centers with printed materials advertising the Kansas LMIS KLIC website and LMI data and services to hand out at their workforce centers.

REEMPLOYMENT SERVICES & ELEGIBILITY ASSESMENTS (RESEA)

There is a national vision for reemploying Unemployment Insurance (UI) claimants. Kansas LMIS continues its partnership with KDC and the U.S. Department of Labor to operate a RESEA program wherein certain profiled claimants are selected to participate in proven reemployment activities. Kansas LMIS provides county level monthly unemployment rates to assist with the RESEA profiling model each month when new LAUS data is released.

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) FUNDING ALLOCATION FORMULA

Kansas LMIS assists KDC with the process of determining program allotments by local workforce investment area for the WIOA Title I Adult and Dislocated Worker and Youth Activities Program and the Wagner-Peyser Act Employment Service Program. Kansas LMIS collects data and calculates the funding allocations based on formulas provided by ETA.

WIOA STATE PLAN ASSISTANCE

During the fall of 2023, Kansas LMIS worked with KDC to draft the 2024 State Plan. Kansas LMIS provided the Economic and Workforce Analysis sections for the state and each of the five local workforce investment areas.

The Economic Analysis section of the plan covered the industries and occupations with existing and emerging demand as well as the employer's employment needs with respect to knowledge, skills, and abilities required, as well as education credentials and licenses.

The Workforce Analysis section covered current and historical labor force statistics and trends, including data for disabled Kansans. Additionally, this section included analysis of trends in population growth and decline, high demand occupations, and employment levels. Kansas LMIS also analyzed education and skill levels of the Kansas workforce, as well as skills gaps related to numeracy and literacy.

Workforce Data Quality Initiative (WDQI)

Kansas LMIS partnered with the KDC, Kansas Board of Regents, and the KSDE on the WDQI Grant to create the Kansas Career Navigator website. The Kansas State Longitudinal Data System (SLDS) built linkages between education, labor data, and workforce systems for program evaluation. WDQI expanded the SLDS to connect workforce systems to education, including basic adult programs. The creation of a collaborative web-based dashboard includes information on Kansas education providers, LMI high demand and occupational wage data, and training programs. Consumers have real-time information with easily accessible LMI information including, but not limited to, high demand occupations, earnings information, current job vacancies, training providers for credentials, estimated costs per training, and related statistical information by local workforce investment area.

The Career Navigator site was retired in December 2023. See Other Activities to find out what Kansas LMIS has in development since the retiring of the Career Navigator website.

OTHER ACTIVITIES

Career Fairs & Conference Vendor Booths

LMI data can be a very useful tool for career exploration and planning. Kansas LMIS has been hosting vendor booths at various career fairs promoting LMI data to students and educators. Each booth typically showcases our Kansas Career Posters and flyers with information about the data hosted on the KLIC website as well as how they can use LMI data in their career exploration and planning activities. Kansas LMIS also purchased pens and "Data dog" stress balls with links to the KLIC website printed on them to help promote LMI data. Kansas LMIS also has laptops available at the booths so they can show off the KLIC site and guide users through some of the data.

Constant Contact

To reach a larger audience, Kansas LMIS has implemented the use of Constant Contact email marketing software to announce when new reports or data products are available. Kansas LMIS now has a link for customers to sign up for this service on the KLIC homepage and printed materials. The link is also promoted on KDOL social media platforms when appropriate.

In 2024 Kansas LMIS pivoted to a monthly newsletter after some customers unsubscribed and indicated they received too many emails. At that time Kansas LMIS was sending roughly one email per week. Kansas LMIS also sends an email notification monthly when the Labor Report is published. Here is a link to the last newsletter of the 2023 program year: KDOL LMIS June Newsletter.

The most recent newsletter is also available on the KLIC homepage in the Connect with Us section at www.klic.dol.ks.gov.

Special Data Requests

Fulfilling special data requests is a key service provided by Kansas LMIS to its customers. Kansas LMIS responded to 338 special data requests received for labor market and unemployment insurance data from July 1, 2023 – June 30, 2024. This is lower than the previous year as requests for UI data diminished with the overall economic recovery. Going forward, as promotion of the redesigned website continues, we expect to see request numbers and website traffic rise.

PY2023 Count of Data Requests by Data Type	
Data Type	Count
UI	86
OEWS	60
LAUS	59
QCEW	48
CES	35
Other	31
NAICS	25
High Demand	19
Projections	15
Census	10
General Inquiry	10
Career Resources/TOTO	3
Advertised Jobs	2
Publications	1

PY2023 Count of Data Requests by Customer	
Customer	Count
Total	356
Kansas Department of Commerce (KDC)	125
KDOL Internal	48
Economic Development	32
Business	22
Kansas Department of Corrections (KDOC)	20
College/University	19
K-12 School	19
Individual	15
Kansas State Agency*	15
Local Government	13
Media	7
Legislator	5
Non-Profit Organization (not incl. Econ Dev)	5
KDOL Leadership (Director level or above)	4
Governor's Office (GO)	3
Other State Governments	2
Federal Government	1
Other	1

* Not including GO, KDC, KDOC, Legislator

Today's Occupations, Tomorrow's Opportunities (TOTO) Website

Kansas LMIS has partnered with Geographic Solutions, Inc. to produce a career hub website that will engage students early and often in career exploration and planning activities. Today's Occupations, Tomorrow's Opportunities (TOTO) will encourage discovery of interests and talents, as well as identify pathways and experiences that lead to real employment opportunities.

TOTO will be implemented as a portal on the existing KLIC website and will utilize the same database. This enables the sharing of resources such as the WID and other LMI data, along with Geographic Solutions, Inc.'s job postings data, which will enhance the user's career exploration experience. While the data is shared, the functionality of the TOTO website is very different from KLIC. TOTO presents the shared data in a way that users of all levels will be able to make sense of it and utilize it to guide their career planning through a wide variety of available tools.

Kansas LMIS also partnered with New Mexico Department of Workforce Solutions, who shared the code for their "Why I Work" reality check web application. Kansas LMIS is currently working with its internal IT department to modernize this application and tailor it to Kansas' needs. This application will help users realize the salary they need to earn, based on lifestyle choices they make. For example, users will select the type of housing they plan to live in, the car they would like to drive, how much they plan to spend on services, groceries, utilities, etc. Upon completion of all the questions in the application, users will receive a salary estimate that they can pair with other LMI data to enhance their career exploration experience. As the name of the application implies, it can also serve as a "reality check" for users who do not have much or any knowledge of the cost of living and the types of expenses they will need to consider as adults living independently.

Unemployment Insurance (UI) Support Activities

Kansas LMIS is tasked with the following UI support activities:

- Annually in April, Kansas LMIS calculates the UI tax rate the state of Kansas will pay on its own employees.
- Annually in May, Kansas LMIS calculates the UI tax rate for governmental employers.
- Annually in May, Kansas LMIS calculates the minimum and maximum weekly benefit amounts allowed to claimants.
- Annually in October, Kansas LMIS determines the solvency of the UI Trust Fund and determines which rate schedule experience rated employers will pay from in the upcoming calendar year.
- Every month when LAUS estimates are released, Kansas LMIS calculates the number of benefit weeks available to new claimants.

Additionally, Kansas LMIS worked diligently with stakeholders to reform UI tax laws during Kansas' 2024 legislative session.

LMIS Director Chairs LMI Institute

LMIS Director Angela White is the incoming chair for the LMI Institute. She recently provided the FutureVision Keynote address, where she shared her plans and ideas for the 2024-25 term for the Institute. The LMI Institute is recognized as the primary source for supporting the development, interpretation, and use of labor market information.